



SONIYA EDUCATION TRUST'S
(Regd. No. E. 663)

COLLEGE OF PHARMACY

S. R. NAGAR, DHARWAD - 2, KARNATAKA. INDIA.
(Approved by Govt. of Karnataka P.C.I. & A.I.C.T.E. New Delhi.
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GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL 2019-20

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at S.E.T's College of Pharmacy, Dharwad- Karnataka had its Inception in 2018. The Cell was Formed in accordance with the guidelines on sexual harassment Prevention in the workplace, issued by the Honourable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court.

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars; and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events.

When an incident of sexual harassment occurs, the victim or third-party may submit a written complaint in person at the Internal Complaints Committee of this College. The complaint shall be brought to notice to Convenor, Dr. Preeti V Kulkarni, Professor, Dept of Pharmacology, S.E.T's College of Pharmacy, Dharwad-580002 Karnataka.

Objectives

- ☐ To resolve the issues pertaining to sexual harassment intervals
- ☐ To foster healthy relationship with opposite gender
- ☐ To equip students, faculty and staff with the knowledge of their legal rights And redressal of their grievances
- ☐ To facilitate speedy delivery of justice, through organizing meetings at regular
- ☐ To provide a platform for listening to complaints and redressal of grievances

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honourable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behaviour, such as:

- ☐ Physical contact and advances
- ☐ Demand or request for sexual favors
- ☐ Sexually Colored remarks
- ☐ Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Convenor

Dr. Preeti V Kulkarni

Preeti

Members

Teaching:

1. Mrs. Ashwini S Joshi
2. Mrs. Mahananda Uppin
3. Ms. Manjula Lagali

Ashwini
Mahananda
Manjula

Non Teaching:

1. Mrs. Akshata A. Jamakandi

Akshata

Student members:

1. Ms. Chandana Gayakwad
2. MS.Shilpa Chhebbi
3. Ms. Sushruti T Ankasali
4. Ms. Sindhu Hegde
5. Rashmi Markande

Chandana
Shilpa

Rashmi


Dr. V.H.KULKARNI

Agenda of the meeting

1. Introduction of new members/replacement of old students with new one
2. Discussion regarding duties of the members of cell
3. Any other matter of interest

Minutes of the meeting

1. Dr. Preeti Kulkarni welcomed all and introduced new members
2. Responsibilities of the members were discussed
3. The members were asked to bring to the notice of the committee any such issue under this head
4. The matter regarding sanitary napkin disposal unit fixation was discussed
5. Meeting concluded with vote of thanks by Mrs. Mahananda Uppin